

**Madeleine R. Holland, Ph.D. (she/her)**

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(Updated: April 2025)

## **Education**

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<b>The University of Texas at Austin, Ph.D.</b> Communication Studies	2018
<b>The University of Texas at Austin, M.A.</b> Communication Studies	2015
<b>Boston College, B.A., <i>cum laude</i></b> Communication	2012

## **Recent and Upcoming Course Offerings**

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Engineering Communication, *Cockrell School of Engineering & Moody College of Communication*

- 1,000 students, five majors represented, 18 sections, hybrid
- Managing teaching team of 10+ full time instructors and graduate teaching assistants
- Providing leadership in accreditation support, compliance with university writing and ethics standards, collaboration with career services, and departmental curriculum committees
- Supervise and coordinate personnel management functions such as hiring, onboarding, compensation and benefits, and performance reviews

Teaching Teamwork in Engineering, *Cockrell School of Engineering*

Projects in Engineering Management, *Texas Engineering Executive Education* (first offering in Summer 2025)

Business Communication, *Campuswire*

[Introduction to Foundations of Communication](#), *Moody College of Communication*

- >1,000 students, seven majors represented, one section, online asynchronous
- Managing teaching team of 15+ undergraduate and graduate teaching assistants
- Coordinating efforts of 70+ faculty members, undergraduate advisors, college and departmental leadership and staff, and educational technology support offices

Identity in Relationships, *Moody College of Communication*

Supervised Teaching in Communication Studies, *Moody College of Communication*

### **Academic Appointments**

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2019 – present	Lecturer, Cockrell School of Engineering, University of Texas at Austin
2024 - present	Associate Professor of Instruction and Program Manager for Interdisciplinary Education Initiatives, Communication Studies Department, University of Texas at Austin
2018 – 2024	Assistant Professor of Instruction and Program Manager for Interdisciplinary Education Initiatives, Communication Studies Department, University of Texas at Austin
2019-present	Associate Director and Data and Analytics Committee Co-Chair, The Alliance of Schools and Colleges of Communication and Journalism
2018	Assistant Instructor, Professional Communication Skills, Communication Studies Department, University of Texas at Austin
2015-2018	Teaching Assistant, Advocacy, Management Department, McCombs School of Business, University of Texas at Austin
2013-2018	Teaching Assistant, Interpersonal Communication, Communication Studies Department, University of Texas at Austin
2013-2015	Student Athlete Academic Mentor, Athletics Department, University of Texas at Austin
2012-2013	Psychology Tutor, Athletics Department, University of Texas at Austin
2012-2013	Faculty Assistant, Strategy Unit, Harvard Business School
2009- 2012	Research Assistant, Department of Communication, Boston College
2009-2012	Teaching Assistant, Interpersonal Communication Theory, Department of Communication, Boston College

## Active Service Appointments

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2023-present	Disability & Access-Disability Cultural Center Faculty Advisory Committee, The University of Texas at Austin
2023-present	Pre-Professional Experiences Committee, Department of Civil, Environmental, and Architectural Engineering, Cockrell School of Engineering, The University of Texas at Austin
2022-present	University Writing Flag Committee, Center for Skills and Experiences, The University of Texas at Austin
2022- present	Curriculum Committee, Department of Communication Studies, The University of Texas at Austin
2022- present	Editorial Board Member, LGBTQ+ Family: An Interdisciplinary Journal
2022- present	Publications Committee Board Member, International Association of Relationship Researchers
2018-present	Advisory Board Member, Graduate Portfolio in STEM Career Development, Cockrell School of Engineering, The University of Texas at Austin

## Recent Fellowships, Grants, and Certifications

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2024	Faculty Development Award for Professional Track Faculty, Office of the Executive Vice President and Provost, The University of Texas at Austin, <b>\$10,000</b>
2023	Braden Program for Technical Communication, Cockrell School of Engineering, The University of Texas at Austin, <b>\$30,000</b>
2022	Actions That Promote Community Transformation (ACT) Super-Seed Grant: Engaging IDEA(s) in the Classroom for Doctoral Students, Office of the Executive Vice President and Provost, The University of Texas at Austin, <b>\$12,000</b>
2022	Faculty Innovation Grant, "Engaging IDEA(s) in the Classroom," Office of the President, The University of Texas at Austin, <b>\$25,000</b>
2022	Dads' Association Centennial Teaching Fellowship, Office of the Executive Vice President and Provost, The University of Texas at Austin, <b>\$4,500</b>

2022	Above and Beyond Award, Center for Advancing Teaching Excellence, Moody College of Communication, The University of Texas at Austin, <b>\$1,000</b>
2021	Microsoft Collaborative for Equity and Access, <b>\$2,000</b>
2021	Actions That Promote Community Transformation (ACT) Grant: Engaging IDEA(s) in the Classroom for Doctoral Students, Office of the Executive Vice President and Provost, The University of Texas at Austin, <b>\$5,000</b>
2021	Faculty Innovation Center, The University of Texas at Austin, Instructor Learning Community Grant: Engaging IDEA(s) in the Classroom for Doctoral Students, <b>\$2,500</b>
2021	Certification in Effective Online Teaching Practices, The Association of College and University Educators and the American Council on Education
2020-2022	Provost's Teaching Fellow Project Funds, The University of Texas at Austin, <b>\$12,000</b>

### **Awards and Honors**

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2020	Provost's Teaching Fellow, The University of Texas at Austin 2018 Outstanding Doctoral Student, Department of Communication Studies, The University of Texas at Austin
2017	Hart Outcome Award, Moody College of Communication, The University of Texas at Austin
2017	Outstanding Teaching Assistant, Department of Communication Studies, The University of Texas at Austin
2017	Top Paper, Interpersonal Communication Division, Eastern Communication Association
2016	IARR Student Submission Award
2015	Top Student Paper, Interpersonal Communication Division, National Communication Association
2015	Communication, Technology, and Society Paper Competition, Second Place, The University of Texas at Austin
2014	Master's Student of the Year, The University of Texas at Austin
2012	Leonard Persuasive Speaking Contest, First Place, Boston College
2011	Leonard Persuasive Speaking Contest, Third Place, Boston College

## **Completed Service Appointments**

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- 2022-2023 Faculty Teaching Awards Selection Committee, Office of the Executive Vice President and Provost, The University of Texas at Austin
- 2022 Course Evaluation Survey – TA Evaluation Committee, Office of the Executive Vice President and Provost, The University of Texas at Austin
- 2020-2021 Publications Subcommittee Member, Provost’s Teaching Fellows, The University of Texas at Austin
- 2020-2021 IDEA Task Force Member, Department of Civil, Architectural, and Environmental Engineering, Cockrell School of Engineering, The University of Texas at Austin
- 2020-2021 Colloquia Committee, Department of Communication Studies, The University of Texas at Austin
- 2020-2021 Global Curriculum Subcommittee Member, Moody College of Communication, The University of Texas at Austin
- 2020 Minority Liaison, Department of Communication Studies, Moody College of Communication, The University of Texas at Austin
- 2018- 2024 Diversity and Equity Committee Member, Moody College of Communication, The University of Texas at Austin
- 2018-2019 Moody Core Curriculum Committee Member, Moody College of Communication, The University of Texas at Austin
- 2017 Orientation Leader, Department of Communication Studies, The University of Texas at Austin
- 2014-2015 Graduate Mentor, The Intellectual Entrepreneurship Program, The University of Texas at Austin
- 2014 Panel Reviewer, Gender Studies Division, Southern States Communication Association

## **Invited Presentations**

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- 2023 Rage against the Machine: AI and Student Writing – Center for Advancing Teaching Excellence, The Moody College of Communication
- 2021 Enhancing Communication with Nursing Students – School of Nursing, The University of Texas at Austin

- 2021 Get Out of Your Own Head: Stereotypes and Microaggressions – FM Global
- 2020 Mitigating Meeting Burnout, Department of Surgery, Dell Medical School
- 2020 Online Teaching Days: Engineering Communication – Faculty Innovation Center, The University of Texas at Austin
- 2020 Maintaining Healthy Relationships in Quarantine – Moody College of Communication Instagram Channel
- 2020 Stereotypes and Microaggressions – Apple
- 2020 Get Out of Your Own Head: Stereotypes and Microaggressions – The Society for Women in Engineering
- 2019 Advocacy and Presentation Skills – Texans Care for Children
- 2017 Dark Side Relational Communication – The University of Texas at Austin
- 2016 Dark Side Relational Communication – The University of Texas at Austin
- 2015 Introduction to Quantitative Research Methods – St. Edwards University
- Dark Side Relational Communication – The University of Texas at Austin
- Researching Controversial Topics – The University of Texas at Austin
- The Dark Side of Communication – The University of Texas at Austin
- 2014 Dark Side Relational Communication – The University of Texas at Austin

### Peer Reviewed Publications

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- Holland, M. R., & Kahlor, L. (2023).** A Google Trends Analysis of Interest in Non- Binary Identities. *Cyberpsychology, Behavior, and Social Networking*.
- Redlick, M. H., & Vangelisti, A. L. (2020).** The Sexual Double Standard and Topic Avoidance in Friendships. *Communication Quarterly, 68*, 306-330.
- Redlick, M. H. (2019).** Traditional Gender Roles and Their Connections to Relational Uncertainty and Relational Satisfaction. *Psychology & Sexuality, 10*, 1-16.
- Redlick, M. H., & Vangelisti, A. L. (2018).** Affection, Deception, and Evolution: Deceptive Affectionate Messages as Mate-Retention Behaviors. *Journal of Evolutionary Psychology, 16*. \*
- Redlick, M. H. (2017)** The Perceived Threat of Sexual Communication, Number of Previous Sexual Partners, and Topic Avoidance in Romantic Relationships. *Psychology & Sexuality, 8*, 148-157.
- Redlick, M. H. (2016)** Fighting the Green-Eyed Monster: Mate Value, Relational Uncertainty, and Jealousy in Romantic Relationships. *Personal Relationships, 23*, 505-516. \*\*
- Carroll, R. W., **Redlick, M. H., & Hanchey, J. N. (2016)** Is RuPual Enough? Difference, Identity, and Presence in the Communication Classroom. *Communication Education, 65*, 226-229.

Daly, J. A., & Redlick, M. H. (2015) Handling Questions and Objections Affects Audience Judgments of Speakers. *Communication Education*, 65, 164-181.

\* work recently profiled in [Psychology Today](#)

\*\* work rated as among the top 20 most downloaded papers in 2017 in *Personal Relationships*

### Edited Book Chapters

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Table, B., Carroll, R. W., & Holland, M. R. (2022). Communicating Transgender Identity. In G. Luurs (Ed.), *Handbook of Research on Communication Strategies for Taboo Topics*. IGI Global.

Holland, M. R., & Lannutti, P. J. (2022). Divorce and Relational Termination. In West, I. N. (Ed.) *The Oxford Encyclopedia of Queer Studies and Communication*. New York and Oxford: Oxford University Press.  
doi:10.1093/acrefore/9780190228613.013.ORE\_COM-01223.R1

Holland, M. R. (2021). Sexual Satisfaction in LGBTQ+ Relationships. In West, I. N., & Lannutti, P. J. (Eds), *The Oxford Encyclopedia of Queer Studies and Communication*. New York and Oxford: Oxford University Press.  
doi:10.1093/acrefore/9780190228613.013.1225

Redlick, M. H., & Lannutti, P. J. (2021). Dissolution of LGBTQ+ Relationships. In Mogilski, J. K., & Shackelford, T. K. (Eds.), *The Oxford Handbook of Evolutionary Psychology and Romantic Relationships*.

Redlick, M. H., & Lannutti, P. J. (2021) LGBTQ Communication. In Cofflet, T. A. (Ed.), *Interpersonal Sexual Communication Across the Lifespan*.

Vangelisti, A. L., & Redlick, M. H. (2019). Commitment. In Ponzetti, J. (Ed.), *Macmillan Encyclopedia of Intimate and Family Relationships*. MacMillan.

Vangelisti, A. L., & Redlick, M. H. (2017) Hurt in Couple Relationships. In J. Fitzgerald (Ed.), *Foundations for Couples Therapy: Research for the real world*. Routledge.

### Accepted Conference Presentations

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Holland, M.R., & Kahlor, L. A. (2022). Part of a Community that Actually Cares: Rolling out a First-Year Introductory Communication Course during COVID-19. Paper accepted to Lilly's Inclusive Teaching and Learning Conference, Asheville, NC.

Redlick, M. H. (2017) Traditional Sex Roles and Their Effects on Relational

Uncertainty and Relational Satisfaction. Paper presented at the annual meeting of the National Communication Association, Dallas, TX.

**Redlick, M. H., & Vangelisti, A. J.** (2017) Affection, Deception, and Evolution: Deceptive Affectionate Messages as Mate-Retention Behaviors. Paper presented at the annual meeting of the Eastern Communication Association, Boston, MA.

**Redlick, M. H.** (2016) Welcome to the (Retro)Revolution: Investigating the Impact of Sexual Activity in Romantic Relationships. Paper presented at the biannual meeting of the International Association of Relationship Researchers, Toronto, Canada.

Crook, B. L., & **Redlick M. H.** (2016) To walk on snow and leave no footprints:” A linguistic analysis of online pro-ana communities. Poster presented at the biannual meeting of the International Association of Relationship Researchers, Toronto, Canada.

**Redlick, M. H.** (2016) The Sexual Double Standard, Sexual Guilt, and Topic Avoidance in Friendships. Paper presented at the Conference on Women’s and Gender Studies, Austin, TX.

**Redlick, M. H.** (2015) Am I Lady or a Tramp?: Sexual History Topic Avoidance, Stigma, and Relative Mate Value in Romantic Relationships. Paper presented at the annual meeting of the National Communication Association, Las Vegas, NV.

Daly, J. A., & **Redlick, M. H.** (2015) Handling Questions and Objections Affects Audience Judgments of Speakers. Paper accepted to the annual meeting of the National Communication Association, Las Vegas, NV.

Taniguchi, E., & **Redlick, M.H.** (2015) Weight Bias and Discrimination in the Workplace. Poster presented at the International Association of Relational Research Mini-Conference, New Brunswick, NJ.

**Redlick, M.H.** (2014) Fighting the Green-Eyed Monster: Mate Value, Relational Uncertainty, and Jealousy in Romantic Relationships. Paper presented at the annual meeting of the National Communication Association, Chicago, IL.

**Redlick, M.H.** (2013) When More is Less: Message Attributes in Computer Mediated Support Groups. Paper accepted to the annual meeting of the Eastern Communication Association, Providence, RI.

**Redlick, M. H. & Lannutti, P. J.** (2012) Flirting With Style: An Examination of Flirting Styles and Personality Correlates. Paper presented at the annual meeting of the Eastern Communication Association, Pittsburgh, PA.

**Redlick, M. H.** (2012) Culture as a Duality and its Effects on Mobilization in Social Protest. Paper presented at the annual meeting of the Eastern Communication Association, Boston, MA.

**Redlick, M. H.** (2011) Island as Colony: A Post-Colonial Critique of Dog the Bounty Hunter. Paper presented at the annual meeting of the National Communication Association, New Orleans, LA.

**Redlick, M. H.** (2011) The New Coke Crisis: A Tale of a Classic Comeback. Paper presented at the annual meeting of the Eastern Communication Association, Washington, D.C.

### **Professional Work Experience**

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2017-2018	Communication Expert and Consultant, Quantified Communications, Austin, TX
2016-2018	Communication Coach, McCombs School of Business, University of Texas at Austin
2016-2017	Technical Writer, KBI Biopharma, Inc., Austin, TX
2014-2016	Human Resources and Information Systems Intern/Consultant, Vertex Pharmaceuticals, Boston, MA
2011	Corporate Communications Intern, Thermo Fisher Scientific, Waltham, MA

### **Media Engagement**

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(2025, April 1). Redefining support: UT Austin's response to SB 17.

Retrieved from

<https://commcouncil.utexas.org/news/redefining-support-ut-austins-response-sb-17>

(2023, August 21). The missed opportunity of office hours. Retrieved from [https://www.chronicle.com/article/the-missed-opportunity-of-office-hours?sra=true&cid=gen\\_sign\\_in](https://www.chronicle.com/article/the-missed-opportunity-of-office-hours?sra=true&cid=gen_sign_in)

(2023, June 22). UT Austin subreddit joins Reddit strike in solidarity with third part apps. Retrieved from <https://thedailytexan.com/2023/06/22/ut-austin-subreddit-joins->

[reddit-strike-in-solidarity-with-third-party-apps/](#)

(2021, October 6). Starting from the same foundation [Video clip included]. Retrieved from <https://moody.utexas.edu/news/starting-same-foundation>

(2021, March 5). Professors share firsthand experience of winter storm. *The Daily Texan*. Retrieved from <https://thedailytexan.com/2021/03/05/professors-share-firsthand-experience-of-winter-storm/>

(2021, February 10). *Identity in Relationships* [Podcast via Small Talk Radio]. Retrieved from <https://kvr.org/show/87/>

(2020, October 15). Professors, share your stories. *The Daily Texan*. Retrieved from <https://thedailytexan.com/2020/10/15/professors-share-your-stories/>

(2020, June 26). Continue to record lectures. *The Daily Texan*. Retrieved from <https://thedailytexan.com/2020/06/26/continue-to-record-lectures/>

**Redlick, M. H.** (2020, April 6). *Maintaining Healthy Relationships in Quarantine* [Video clip]. Retrieved from <https://twitter.com/utexasmoody/status/1247208563405094918>

**Redlick, M. H.** (2020, March 9). *Moody Mentors* [Video clip]. Retrieved from: <https://www.facebook.com/watch/?v=203691774173454>

**Redlick, M. H.** (2019, July 1). *The Aha Moment: Jealousy* [Audio podcast]. Retrieved from <https://www.youtube.com/watch?v=8cYWHVqCITg&t=3s>